



Dear Suppliers,

As MGM Resorts' Chief Procurement Officer, I welcome you to our Procurement homepage. Included is a wealth of information to provide your company insight on how to engage and do business with us. You will find our high level of service expectations as well as links to policies, guides to our COUPA ordering system, and payment terms and gaming license requirements.

We recognize a diverse portfolio of capable suppliers is essential to maximize value creation for our customers (employees, guests, and communities). As MGM Resorts seeks to entertain the Human Race, our Global Procurement professionals seek suppliers who deliver solutions and innovative opportunities to create unique customer experiences.

We are committed to engaging communities which host our resorts and ensure our supply base reflects our customers and employees. We also invest in the growth and development of our suppliers through our mentorship and supplier diversity programs.

At MGM Resorts, we know our actions have an impact on people and communities. We work diligently to ensure our motives, actions and practices have a positive impact wherever we operate.

Jim Czarnecki

Senior Vice President & Chief Procurement Officer