Through our “Focused on What Matters: Embracing Humanity and Protecting the Planet” philosophy, MGM Resorts commits to creating a more sustainable future, while striving to make a bigger difference in the lives of our employees, guests, and in the communities where we operate.

DIVERSITY, EQUITY AND INCLUSION

- MGM Resorts has received a perfect 100 score on the Human Rights Campaign’s Corporate Equality Index survey and has been named one of the best places to work for LGBTQ equality.
- A leader in Supplier Diversity, MGM Resorts transforms economic impact in local and diverse communities. Through our voluntary Supplier Diversity Program, we identify, advocate and connect certified, diverse-owned suppliers to opportunities within our supply chain.
- These businesses are led by ethnically diverse business owners, women, the LGBTQ community, veterans, and persons with disabilities. Our Supplier Diversity Mentorship Program provides resources to enhance suppliers’ leadership skillsets and operational efficiencies to compete in any corporate supply chain.

INVESTING IN OUR COMMUNITIES

We are passionately committed to active engagement through volunteerism, community and civic engagement, and philanthropic opportunities – from global commitments to meeting local area needs. These results are achieved through the MGM Resorts Foundation, corporate giving and volunteering; all which support our employees and nonprofits in our communities.

WORKPLACE CULTURE

MGM Resorts has been recognized by Forbes, Indeed.com and others as a top-rated employer.
PROTECTING THE PLANET

With more than 31 unique hotel and destination gaming offerings and tens of thousands of employees in the United States and Macau, MGM Resorts leads the way in protecting the planet. In the spirit of conservation, we are committed to creating a more environmentally sustainable future, while striving to make a difference in the lives of our employees, guests and in the communities where we operate.

LED LIGHTING
We have installed over 1.4 million Light Emitting Diodes (LED) in one of America’s largest lighting retrofit projects.

SOLAR ELECTRICITY
At the end of 2020, we had 9.6MW of installed solar capacity. In mid-2021, we opened the 100MW MGM Resorts Mega Solar Array, bringing our installed base of renewable electricity to nearly 110MW.

WATER EFFICIENT EQUIPMENT & APPLIANCES
We prioritize water-efficient equipment and appliances including automatic faucets for sinks, low-flow bathroom fixtures, and high-performance commercial dishwashers.

MATERIALS DIVERSION PROGRAM
In one of the hospitality industry’s most comprehensive materials diversion programs, we capture and divert over 30 materials from landfills. This includes common materials such as glass, metal and plastics as well as non-traditional items such as hangers, towels and oysters.

HEATING VENTILATION & AIR CONDITIONING (HVAC)
We have invested tens of millions of dollars in HVAC efficiency projects including multiple central plant upgrades and over 1,000 variable speed drives on fans, pumps and motors to ensure less energy is needed to move air and liquids around our buildings.

WATER EFFICIENT LANDSCAPING
In Las Vegas, we converted over 200,000 square feet of real grass to artificial turf or desert-friendly landscape to help reduce our consumptive water use (water we don’t send back to the source).

ENVIRONMENTALLY PREFERABLE PURCHASING
We recognize that the materials and products we drive our use of and affect our ability to manage waste, as some materials are more durable, recyclable or reusable than others. We have concentrated buying power and use that power to advance environmentally preferable purchasing in many categories.

FOOD WASTE DIVERSION
Within our material diversion program we have a respected food waste diversion program. We work on source reduction to avoid food waste being generated, and send thousands of tons of food scraps to compost, co-mingled food and compostable disposables to compost, and grease to biofuel. We also rescue unserved food to feed people in need in our communities.

CERTIFIED BUILDINGS
Nearly 90% of MGM Resorts’ portfolio (by square feet) is certified to one or more of the following environmental certifications: LEED (majority LEED Gold), Green Globes, Green Key, China Green Building, ISO 14001 or ISO 50001.

2025 AND 2030* ENVIRONMENTAL GOALS (ANNOUNCED IN 2017)

2025 Goals
• Reduce carbon emissions per square foot by 45%
• Reduce energy per square foot by 25%
• Achieve 60% materials diversion rate

2030 Goals
• Reduce carbon emissions per square foot by 50%
• Reduce energy per square foot by 30%
• Achieve 75% materials diversion rate

*2025 and 2030 carbon emissions, energy and water goals all from a 2007 baseline.

2025 and 2030* environmental goals (announced in 2017)

HOW WE PARTNER WITH YOU - SUSTAINABLE EVENT IDEAS

MGM Resorts has a menu of ideas to help drive positive environmental and societal benefits from events. See our deck at mgmresorts.com/sustainableeventideas

REQUEST REUSABLE DISHWARE & UTENSILS (LIMIT DISPOSABLES)

REQUEST LOCAL / SEASONAL PRODUCE

REQUEST REUSABLE DISHWARE & UTENSILS (LIMIT DISPOSABLES)

2025 and 2030* environmental goals (announced in 2017)