

MGM Resorts International - Global Reporting Initiative (GRI) Index

Number	Title	MGM Response
GRI 102: General Disclosures		
Organizational Profile		
102-1	Name of the organization	MGM Resorts International (NYSE: MGM) <a href="#">SEC FORM 10-K FY20</a> (Page 1)
102-2	Activities, brands, products, and services	<a href="#">SEC FORM 10-K FY20</a> (Page 3-5)
102-3	Location of headquarters	Las Vegas, Nevada, <a href="#">SEC FORM 10-K FY20</a> (Page 1)
102-4	Location of operations	<a href="#">SEC FORM 10-K FY20</a> (Page 5)
102-5	Ownership and legal form	<a href="#">SEC FORM 10-K FY20</a> (Page 10-12)
102-6	Markets served	<a href="#">SEC FORM 10-K FY20</a> (Page 6-7)
102-7	Scale of the organization	<a href="#">SEC FORM 10-K FY20</a> (Page 9-10)
102-8	Information on employees and other workers	<a href="#">SEC FORM 10-K FY20</a> (Page 9-10)
102-9	Supply chain	<a href="#">MGM Resorts Global Procurement</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Sustainable Supply Chain, Page 22-27)
102-10	Significant changes to the organization and its supply chain	<a href="#">SEC FORM 10-K FY20</a> (Page 1, 14-15)
102-11	Precautionary Principle or approach	<a href="#">SEC FORM 10-K FY20</a> (Page 14)
102-12	External initiatives	CDP, End Child Prostitution and Trafficking (ECPAT), ReFED, Science Based Targets initiative (SBTi), United Nations Global Compact, United Nations Sustainable Development Goals (SDGs), U.S. Food Loss & Waste Champions
102-13	Membership of associations	American Gaming Association, Boston College Center for Corporate Citizenship, Chief Executive for Corporate Purpose (CECP), ERM ESG Working Group, Events Industry Council, Events Industry Council Committee for Sustainability and Social and Impact, GreenBiz Executive Network, Impact NV, Nevada Giving Council, Nevada Hotels & Lodging Association, Nevada Resort Association, Nevada Resort Association Working Group on Environmental Sustainability, Sustainable Brands Corporate Member Network, Sustainable Purchasing Leadership Council, U.S. Green Building Council, World Resources Institute (Cool Foods)  Multiple Diversity Partners: <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Page 31)

Strategy		
102-14	Statement from senior decision-maker	Statement from the Chairman and Chief Executive Officer and Chair of the Corporate Social Responsibility & Sustainability Committee of the Board of Directors: <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Page 1)
102-15	Key impacts, risks, and opportunities	<a href="#">SEC FORM 10-K FY20</a> (Page 14)
Ethics and Integrity		
102-16	Values, principles, standards, and norms of behavior	<a href="#">Leading the Show with Integrity: MGM Resorts Code of Conduct</a> <a href="#">MGM Resorts International Global Human Rights Statement/Policy</a>
102-17	Mechanisms for advice and concerns about ethics	<a href="#">MGM Resorts Ethics and Compliance Reporting Hotline</a> <a href="#">Leading the Show with Integrity: MGM Resorts Code of Conduct</a> (Speaking up, reporting concerns, and getting help, Page 9-11)
Governance		
102-18	Governance structure	<a href="#">MGM Resorts Board Structure</a> <a href="#">MGM Resorts Board Committee Structure</a>
102-19	Delegating authority	<a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Governance, Page 4)
102-20	Executive-level responsibility for economic, environmental, and social topics	<a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Governance, Page 4)
102-21	Consulting stakeholders on economic, environmental, and social topics	<a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5) <a href="#">MGM Resorts Environmental Policy</a> (Engagement, Page 2)
102-22	Composition of the highest governance body and its committees	<a href="#">MGM Resorts Board Structure</a> <a href="#">MGM Resorts Board Committee Structure</a>
102-23	Chair of the highest governance body	<a href="#">MGM Resorts Board Structure</a>
102-24	Nominating and selecting the highest governance body	<a href="#">MGM Resorts Corporate Governance Guidelines</a> (Selection and Composition of the Board, Page 2)
102-25	Conflicts of interest	<a href="#">MGM Resorts Corporate Governance Guidelines</a> (Conflict of Interest Policy, Page 13)
102-26	Role of the highest governance body in setting purpose, values, and strategy	<a href="#">MGM Resorts Corporate Governance Guidelines</a>
102-27	Collective knowledge of highest governance body	<a href="#">MGM Resorts Proxy Statement 2021 (SEC Schedule 14A)</a>

Governance (Continued)		
102-28	Evaluating the highest governance body's performance	<a href="#">MGM Resorts Corporate Governance Guidelines</a> (Evaluation and Management Success, Page 15)
102-29	Identifying and managing economic, environmental, and social impacts	<a href="#">MGM Resorts Corporate Social Responsibility &amp; Sustainability Committee Charter</a>
102-30	Effectiveness of risk management processes	<a href="#">Audit Committee Charter</a> <a href="#">MGM Resorts Corporate Social Responsibility &amp; Sustainability Committee Charter</a>
102-31	Review economic, environmental, and social topics	<a href="#">MGM Resorts Corporate Social Responsibility &amp; Sustainability Committee Charter</a>
102-32	Highest governance body's role in sustainability reporting	<a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Governance, Page 4)
102-33	Communicating critical concerns	<a href="#">Leading the Show with Integrity: MGM Resorts Code of Conduct</a> (Speaking up, reporting concerns, and getting help, Page 9-11)
102-35	Remuneration policies	<a href="#">MGM Resorts Proxy Statement 2021 (SEC Schedule 14A)</a> <a href="#">MGM Resorts Compensation Committee Charter</a>
102-36	Process for determining remuneration	<a href="#">MGM Resorts Proxy Statement 2021 (SEC Schedule 14A)</a> <a href="#">MGM Resorts Compensation Committee Charter</a>
102-37	Stakeholders' involvement in remuneration	<a href="#">MGM Resorts Proxy Statement 2021 (SEC Schedule 14A)</a> <a href="#">MGM Resorts Compensation Committee Charter</a>
Stakeholder Engagement		
102-41	Collective bargaining agreements	<a href="#">SEC FORM 10-K FY20</a> (Page 10)
Reporting Practices		
102-45	Entities included in the consolidated financial statements	<a href="#">SEC FORM 10-K FY20</a> (Page 5)
102-47	List of material topics	<a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
102-49	Changes in reporting	Changes have been footnoted where applicable. Changes in organization structure: <a href="#">SEC FORM 10-K FY20</a>
102-50	Reporting period	Reported in a calendar year, otherwise stated
102-51	Date of most recent report	May, 2021
102-52	Reporting cycle	Annual

Reporting Practices (Continued)		
102-53	Contact point for questions regarding the report	<a href="mailto:media@mgmresorts.com">media@mgmresorts.com</a>
102-56	External assurance	<a href="#">GHG Verification Statement</a>
GRI 200: Economic		
GRI 201: Economic Performance		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Economic Performance</a>
103-2	The management approach and its components	<a href="#">Approach to Economic Performance</a> <a href="#">MGM Resorts Financial Information</a>
GRI 204: Procurement Practices		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Procurement Practices</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Procurement Practices</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Sustainable Supply Chain, Page 22-27)
103-2	The management approach and its components	<a href="#">Approach to Procurement Practices</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Fostering Diversity and Inclusion, Page 34-37)
GRI 201: Anti-corruption		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Anti-Corruption</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Anti-Corruption</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> <a href="#">Leading the Show with Integrity: MGM Resorts Code of Conduct</a>

GRI 300: Environmental		
GRI 301: Materials		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Materials &amp; Waste</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Materials &amp; Waste</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> <a href="#">MGM Resorts Environmental Policy</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
GRI 302: Energy		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Energy</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Energy</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> <a href="#">MGM Resorts Environmental Policy</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
302-1	Energy consumption within the organization	<a href="#">MGM Resorts Energy Management</a> <a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
302-3	Energy intensity	<a href="#">MGM Resorts Energy Management</a> <a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
302-4	Reduction of energy consumption	<a href="#">MGM Resorts Energy Management</a> <a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
GRI 303: Water		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Water</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)

GRI 303: Water (Continued)		
103-2	The management approach and its components	<a href="#">Approach to Water</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> <a href="#">MGM Resorts Environmental Policy</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
303-1	Interactions with water as a shared resource	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
GRI 305: Emissions		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Emissions</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Emissions</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> <a href="#">MGM Resorts Environmental Policy</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
305-1	Direct (Scope 1) GHG emissions	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
305-4	GHG emissions intensity	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
305-5	Reduction of GHG emissions	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)
GRI 306: Effluents and Waste		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Effluents and Waste</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Effluents and Waste</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Protecting the Planet, Page 46-50)

GRI 400: Social		
GRI 401: Employment		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Employment</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Employment</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Fostering Diversity and Inclusion, Page 34-38)
401-1	New employee hires and employee turnover	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Fostering Diversity and Inclusion, Page 34)
GRI 403: Occupational Health and Safety		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Occupational Health and Safety</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Occupational Health and Safety</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> <a href="#">Our Health and Safety Commitment</a>
GRI 405: Diversity and Equal Opportunity		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Diversity and Equal Opportunity</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Diversity and Equal Opportunity</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Fostering Diversity and Inclusion, Page 34-38)
GRI 406: Non-discrimination		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Non-discrimination</a> <a href="#">Global Human Rights Statement/Policy</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)

GRI 406: Non-discrimination (Continued)		
103-2	The management approach and its components	<a href="#">Approach to Non-discrimination</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> <a href="#">Global Human Rights Statement/Policy</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Fostering Diversity and Inclusion, Page 34-38)
GRI 408: Child Labor		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Child Labor</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Child Labor</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
GRI 409: Forced or Compulsory Labor		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Forced or Compulsory Labor</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Forced or Compulsory Labor</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
GRI 412: Human Rights Assessment		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Human Rights Assessment</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Human Rights Assessment</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
GRI 413: Local Communities		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Local Communities</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)

GRI 413: Local Communities (Continued)		
103-2	The management approach and its components	<a href="#">Approach to Local Communities</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Investing in Our Communities, Page 13-17, 39-45)
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Investing in Our Communities, Page 39-45)
413-1	Operations with local community engagement, impact assessments, and development programs	<a href="#">Community Development and Engagement</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Investing in Our Communities, Page 13-17, 39-45)
GRI 414: Supplier Social Assessment		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Supplier Social Assessment</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Supplier Social Assessment</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a>
103-3	Evaluation of Management Approach	<a href="#">MGM Resorts Metrics and Goals 2020</a> (Fostering Diversity and Inclusion, Page 34-37)
GRI 416: Customer Health and Safety		
103-1	Explanation of the material topic and its boundary	<a href="#">Approach to Customer Health and Safety</a> <a href="#">MGM Resorts Social Impact &amp; Sustainability Report 2020</a> (Materiality Assessment, Page 5)
103-2	The management approach and its components	<a href="#">Approach to Customer Health and Safety</a> <a href="#">Our Health and Safety Commitment</a>