



GLOBAL WATER POLICY

MGM Resorts International (“MGM”, “MGM Resorts”, “Company,” “we,” “us,” or “our”) is committed to using water responsibly and continuing water leadership and stewardship across the Company and the supply chain.

PURPOSE

The purpose of this policy is to codify and communicate our commitment to water stewardship. Since the start of MGM Resorts’ environmental program, the Company has found that a greener business is a better business. Additionally, we recognize that our Company relies on water as a critical resource for our direct and indirect operations. As such, the Company believes the implementation of this policy will directly support our commitment to water stewardship, action beyond compliance, and continuous improvement in the area of water.

SCOPE

This policy applies to MGM Resorts’ global portfolio of integrated resorts and entertainment venues. MGM Resorts expects any parties who do business with or on behalf of the Company to conduct business in ways that uphold the principles of this policy. This policy is also encouraged and reinforced through our Supplier Code of Conduct.

WATER POLICY

It is the policy of the Company to:

1. Apply transparent corporate water governance
 - a. Have board and executive level oversight of significant water-related issues (e.g., water stress, flooding, sea level rise)
 - b. Publish regular updates on the Company’s approach to water stewardship
 - c. Set water reduction targets for our global operations and disclose progress annually
 - d. Participate in third-party, water-related benchmarking initiatives and other assessments (e.g., CDP Water Security)
2. Comply with applicable water-related legal or regulatory requirements
3. Use water responsibly across our global operations
 - a. Ensure that our direct operations do not encroach on the human right to water and sanitation
 - b. Track and monitor property level water withdrawals
 - c. Explore best management practices to reduce waste discharge from entering the sewer system, helping to reduce water treatment burdens on municipalities
 - d. Ensure employees and guests have access to Water, Sanitation and Hygiene (WASH) services at our properties
4. Invest in water efficiency measures
 - a. Install water-efficient equipment and appliances where applicable
 - b. Endeavor to use native or adapted landscaping and/or responsible artificial alternatives
 - c. Address and reduce consumptive water use through smart water management
 - d. Increase diversification of water sources to lessen reliance on municipal water



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5. Encourage guests, employees, suppliers, and partners to conserve water
 - a. Educate guests on responsible water practices
 - b. Encourage all suppliers to acknowledge the Supplier Code of Conduct
 - c. Train management employees on the importance of responsible water use in operations

6. Advocate for effective water policies
 - a. Actively participate in government policy efforts to support smart long-term water management
 - b. Participate in collective action that supports water stewardship initiatives

GOVERNANCE

Our governance of water-related risks and opportunities is embedded into our overall corporate governance. As of 2020, water-related risks are assessed as part of our formal enterprise risk management process. To manage these risks and opportunities, our board has well-defined oversight, and our management team helps to implement the decisions made to enable progress towards our water goals.

The Corporate Social Responsibility & Sustainability Committee of the MGM Resorts Board governs our Company's overall strategic Social Impact & Sustainability direction, including environmental sustainability. Our CEO and President oversees water-related matters on behalf of management.

APPROACH

Two divisions collaborate to lead our overall approach to water: Social Impact & Sustainability and MGM Resorts Design & Development (MRDD). Our Chief People, Inclusion & Sustainability Officer, and President of Design & Development collaborate to champion progress toward interim and longer-term water goals. They are supported by goal champions and an ESG Taskforce comprised of executives from Finance, Investor Relations, Legal, Risk, Facilities, Global Procurement and other key functions. We align our approach to Social Impact & Sustainability with the United Nations Sustainable Development Goals. Our water efforts support *Goal 6: Ensure access to water and sanitation for all*.

As part of MGM Resorts *Focused on What Matters* Platform, Protecting the Planet is one of three key pillars. Water Management is one of three core strategies in this pillar, and our priorities through 2025 center on: (1) water-efficient equipment and appliances (including taps, toilets, dishwashers, showers, and sinks); (2) smart water management (including sub-metering internal flows, intelligent landscaping, etc.); and (3) cooling tower and pool water management (including optimizing cycles of concentration in cooling towers, pool chemistry improvement and backwash modulation in pools).



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Forward-Looking Statements

This Water Policy contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and/or uncertainties, including those described in MGM Resorts' public filings with the SEC. MGM Resorts has based forward looking statements on management's current expectations and assumptions and not on historical facts. Examples of these statements include, but are not limited to, statements regarding the achievement of the environmental goals. Factors that could cause actual results to differ materially from those indicated in such forward-looking statements are described in MGM Resorts' Form 10-K, Form 10-Q and Form 8-K reports (including all amendments to those reports). In providing forward-looking statements, MGM Resorts is not undertaking any duty or obligation to update these statements publicly as a result of new information, future events or otherwise, except as required by law. If MGM Resorts updates one or more forward-looking statements, no inference should be drawn that it will make additional updates with respect to those other forward-looking statements. In addition, while certain matters discussed in this policy may be significant, any significance should not be read as necessarily rising to the level of financial materiality used for when complying with the U.S. federal securities laws and regulations, even if we use the word "material" or "materiality."