



# INITIATIVES AGAINST HUMAN TRAFFICKING

Effective April 22, 2014

MGM Resorts International recognizes that human trafficking is a crime of global proportions. In 2005, the International Labour Organization estimated that human trafficking is the third largest illicit moneymaking activity in the world (after drug dealing and the arms trade), inflicting forced labor, slavery or involuntary servitude, unlawful child labor and/or sexual exploitation against men, women or children. The United Nations estimates that 2.5 million people are in forced labor, including sexual exploitation, and an estimated 1.2 million children are trafficked each year. Human trafficking violates our Company's core value that all people should be treated with respect and dignity. MGM Resorts accordingly supports the elimination of human trafficking and its destructive effect upon humanity and our communities across the globe. This commitment is aligned with our core Company values, as embodied in our Code of Business Conduct and Ethics, of conducting our business ethically and in compliance with all applicable laws and regulations.

## OUR INITIATIVES AGAINST HUMAN TRAFFICKING:

We comprehend that eradication of human trafficking is a complex process that can only be fully achieved by constructive partnering among law enforcement at all levels, governments, nonprofit social service and other organizations, communities, business across industries and the public at large—worldwide. As a leader in corporate responsibility and provider of resorts of choice, MGM Resorts has an important role to play in combating this pandemic. We have therefore adopted the following actions:

MGM Resorts will not tolerate human trafficking in any of its global operations and facilities

It is imperative that all of our resorts obey the law and ensure that their operations comply with the law and relevant standards of ethics and business conduct. It is our obligation to reinforce the understanding that human trafficking activity, if it were to occur at our properties, would not only put our brand reputation at risk, but also potentially endanger our employees and guests.

- At our properties, MGM Resorts is committed to ensuring that human trafficking victims, if made known to us, are treated with dignity and respect and are provided resources to the appropriate social services. Our property staff will refer situations that may come to their attention in which human trafficking might be involved to our security departments, which are sensitive to human trafficking issues. In such circumstances, our security departments provide information about available social services and contact law enforcement as necessary.

- Our Company-wide human trafficking task force—representing all relevant areas of our property operations, including hotel operations, security, government affairs, human resources, housekeeping, communications, corporate compliance, risk management, legal and public affairs—will continue to monitor our anti-human trafficking initiatives, such as ongoing messaging to increase employee awareness and training of key members of our operations staff. The task force will also make periodic presentations to the MGM Resorts Corporate Social Responsibility Committee of the Board of Directors.



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- MGM Resorts will promote employee and public awareness and education about human trafficking, and appropriate responses if it is detected in our operations.
- MGM Resorts will continue to support collaborations across all sectors of our host communities to forge effective alliances and multidisciplinary approaches to this critical social issue, such as our support of the Southern Nevada Human Trafficking Task Force, public discussions and media coverage of this issue.