



### Performance Management at MGM Resorts International

## Drive Continuous Development

The purpose of Performance Management is to drive continuous development and high performance through ongoing feedback. Performance Management processes help set clear expectations for leaders; institute regular checkpoints to exchange feedback and discuss performance; and assist in developing talent within the organization. These processes continue to evolve to effectively drive performance and reward high performers.

These processes include goal setting, a mid-year check-in as well as a year-end review.

