



**MGM RESORTS**  
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**PRESS RELEASE**

*For Immediate Release*

**MGM Resorts International Named Among Nation's Top Companies for Diversity by DiversityInc**

***Recognized for the eleventh year, the company is ranked No. 5 on the "Top 10 Regional Companies" list***

LAS VEGAS, April 27, 2016 – MGM Resorts International (NYSE: MGM) is ranked 5<sup>th</sup> on the "Top 10 Regional Companies" list for diversity best practices, according to DiversityInc, one of the nation's leading sources on workplace diversity management.

2016 marks the eleventh consecutive year MGM Resorts has been recognized for its Diversity and Inclusion Initiative by DiversityInc, which ranks companies based on the results of an annual survey.

"It's clear that corporate America understands how diversity and inclusion strengthens everything from recruiting and retention to overall business success," said Luke Visconti, DiversityInc's Founder and CEO. "We saw more than 1,000 companies submitting for contention on the list. It's a sign of their commitment and dedication to diversity management."

DiversityInc's annual survey – tracking the nation's top companies when it comes to hiring, retaining and promoting women, minorities, people with disabilities, LGBT and veterans – is one of the most rigorous, data-driven surveys of its kind, gauging detailed demographics based on race/ethnicity and gender at some of the largest U.S. employers.

Companies with more than 1,000 U.S.-based employees are eligible to enter, and there is no cost to compete. Each company's rank is based on an objective analysis of 183 separate factors, based on data from a 300-question survey. The four equally weighted areas of measurement are Talent Pipeline, Equitable Talent Development, CEO/Leadership Commitment and Supplier Diversity.

"Diversity is unquestionably **the** defining anchor of the 21<sup>st</sup> century global economy. At MGM Resorts, we are striving through our inclusion practices to leverage the talents of our highly diverse workforce for greater contributions to our company's success," said Phyllis A. James, Executive Vice President and Chief Diversity Officer of MGM Resorts International. "This is a long-term, perpetual journey, and we are grateful to be recognized by DiversityInc for the progress we continue to make."

The MGM Resorts Diversity and Inclusion Initiative was voluntarily launched in 2000 – the first in the gaming, hospitality and entertainment industry – and is a critical pillar of the company's enterprise-wide social responsibility platform that includes environmental sustainability and community engagement programs. Highlights from the Diversity and Inclusion Initiative include:



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- Approximately 66 percent of the company's employees are minorities. About 43 percent of employees in MGM Resorts' management ranks are women, and minorities comprise 42 percent of MGM Resorts' management ranks.
- In 2015, MGM Resorts spent a total of more than \$323 million in tier-1 procurement and construction spend with minority-owned, women-owned, veteran-owned and disadvantaged enterprises, as well as businesses owned by disabled and lesbian, gay, bisexual or transgender (LGBT) individuals.
- In 2015, more than 72 percent of MGM Resorts' philanthropic contributions to nonprofit organizations served diverse clientele, based on reports provided by agency recipients.
- The MGM Resorts Foundation is hosting its tenth annual Women's Leadership Conference at MGM Grand Conference Center on August 8-9, 2016. Presented to a sold-out audience of more than 1,000 women last year, the two-day professional development conference will feature nationally recognized speakers, forums for small-group dialogue and networking opportunities.

For additional information about the company's Diversity Initiative, and to learn more about its efforts in corporate social responsibility, please visit: [www.mgmresorts.com/csr](http://www.mgmresorts.com/csr).

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**About DiversityInc**

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, at the same time that many corporations were beginning to understand the business value of diversity-management initiatives. The 2016 Top 50 Companies for Diversity results will be featured on DiversityInc.com and in DiversityInc magazine. For more information, visit [www.diversityinc.com](http://www.diversityinc.com), <https://www.facebook.com/DiversityInc>, <https://twitter.com/DiversityInc> or <http://www.linkedin.com/company/DiversityInc>.

**ABOUT MGM RESORTS INTERNATIONAL**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company is in the process of developing MGM National Harbor in Maryland and MGM Springfield in Massachusetts. The Company also owns 51 percent of MGM China Holdings Limited, which owns the MGM Macau resort and casino and is developing a gaming resort in Cotai, and 50 percent of CityCenter in Las Vegas, which features ARIA Resort and Casino. MGM Resorts is a FORTUNE Magazine



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World's Most Admired Company. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

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