



**PRESS RELEASE**

*For immediate release*

**MGM Resorts Named One of America's Best Employers for New Graduates**

Las Vegas, Sept. 10, 2018 – MGM Resorts International (NYSE: MGM) was ranked No. 147 on Forbes' list of America's Best Employers for New Graduates 2018.

Forbes, in partnership with the research firm Statista, compiled the inaugural list by independently surveying employees working for companies with at least 1,000 people within the U.S. The sample size included 10,000 Americans with less than 10 years of professional experience.

The survey measured participants' feelings about their employers in a variety of categories, including working conditions, salary and whether they would recommend their employer to others.

“Attracting and retaining top talent is very important to us at MGM Resorts International,” said the company's Human Resources Officer and Senior Vice President, Michelle DiTondo. “We feel strongly that our culture and employee experience are attractive to candidates at all stages of their career. Being recognized on the Forbes' New Graduate list is especially rewarding because it means we are establishing our reputation and brand in a positive way with potential future leaders in our company.”

Research indicates that employees want to work for – and buy from – socially responsible companies<sup>1</sup>. In fact, more than 9 in 10 millennials would switch brands to one associated with a cause, according to Haas School of Business at University of California, Berkeley<sup>2</sup>.

As an industry leader in Corporate Social Responsibility, MGM Resorts is focused on what matters: people, community and our planet. We operate today with a view toward tomorrow, striving to ensure that we integrate into the very fabric of the community, developing places and spaces that beautify and respect our world and bring together people of all kinds in a spirit of vibrant celebration.

In 2017, MGM Resorts employees volunteered 114,900 hours at community nonprofit organizations, while the company gave more than \$12.4 million in cash and in-kind charitable donations.

According to online employment service Monster.com, development opportunities, training and mentorship are among the offerings that new graduates want from their employers.

MGM Resorts provides all employees with a variety of training and programs, including 19 employee network groups (ENGs) organized around a common factor such as gender, ethnicity

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<sup>1</sup> [https://www.huffingtonpost.com/ryan-rudominer/corporate-social-responsi\\_9\\_b\\_9155670.html](https://www.huffingtonpost.com/ryan-rudominer/corporate-social-responsi_9_b_9155670.html)

<sup>2</sup> <http://cmr.berkeley.edu/blog/2017/1/millennials-and-csr/>



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and sexuality. The Emerging Leaders Network Group is designed for employees who are either new to their careers or venturing down a new career path. ENGs provide opportunities for members to share and collaborate about their workplace experiences, receive valuable career and professional development guidance and more.

The company also offers new or soon-to-be college graduates:

- The Hospitality Internship Program (HIP), a 10-week paid internship that introduces college students to the company. Participants receive professional development, executive exposure, and hands-on learning experiences.
- Management Associate Program, a 12-month professional development program that offers recent bachelor's and master's degree recipients the opportunity to develop their exposure and leadership skills in the integrated resort industry. Upon successful completion of this program, Management Associates are usually placed in entry-level roles within their areas of concentration.

MGM Resorts recently announced two tuition programs, further demonstrating that the company is committed to helping its employees advance in their careers and in life. The College Opportunity Program will offer company employees an online education through the Nevada System of Higher Education, while the Student Loan Repayment Plan will match a portion of employees' monthly student loan debt payments, helping them accelerate full loan repayment. Both programs will go into effect in 2019.

Employees who completed the Forbes survey were contacted online and asked to provide anonymous feedback. Employers did not play a role in the selection of participants. The survey was conducted on companies from all industry sectors.

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**About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is an S&P 500® global entertainment company with national and international locations featuring best-in-class hotels and casinos, state-of-the-art meetings and conference spaces, incredible live and theatrical entertainment experiences, and an extensive array of restaurant, nightlife and retail offerings. MGM Resorts creates immersive, iconic experiences through its suite of Las Vegas-inspired brands. The MGM Resorts portfolio encompasses 28 unique hotel offerings including some of the most recognizable resort brands in the industry. Expanding throughout the U.S. and around the world, the company in 2018 opened MGM Springfield in Massachusetts, MGM COTAI in Macau, and the first Bellagio-branded hotel in Shanghai. The 81,000 global employees of MGM Resorts are proud of their company for



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