



PRESS RELEASE

For immediate release

MGM Resorts Named One of America's Best Employers for Women by Forbes

Las Vegas, July 24, 2018 – MGM Resorts International (NYSE: MGM) was ranked No. 199 on Forbes' list of America's Best Employers for Women 2018.

Forbes, in partnership with the research firm Statista, compiled the annual list by independently surveying more than 40,000 employees working for companies employing at least 1,000 people within the U.S. The sample included more than 25,000 women.

The survey measured participants' feelings about their employers in a variety of categories, including topics relevant for women. Women were asked to rate their own employers regarding parental leave, family support, flexibility, discrimination, representation and career. Additionally, participants were given the chance to evaluate other employers in their respective industries. The survey also evaluated companies based on diversity among top executives.

Currently, women make up approximately 51 percent of MGM Resorts employees, and about 44 percent of the company's managers are women. The MGM Resorts Foundation also organizes the Annual Women's Leadership Conference, one of our country's premiere conferences dedicated to the development of women for leadership and advancement in all walks of life. This year's conference will be held on Aug. 27 and 28 at MGM Grand in Las Vegas. Proceeds from the conference, after costs, are donated each year to a nonprofit organization that supports women and girls.

"Embedding diversity and inclusion into our workforce, culture and operations has been a hallmark of corporate social responsibility at our company. A central aspect of our efforts has been gender representation," says Phyllis A. James, Chief Diversity and Corporate Responsibility Officer for MGM Resorts International. "I am proud to work for a company that supports women's aspirations to reach their highest potential in business leadership and their communities. Our company has led gender diversity in the gaming industry and on the Las Vegas Strip. For example, MGM Resorts appointed the first and second woman presidents of Strip resorts, as well as the first female Executive Chef in the food and beverage industry on the Strip."

Employees who completed the Forbes survey were contacted online and asked to provide anonymous feedback. Employers did not play a role in the selection of participants. The survey evaluated companies from all industry sectors. The 300 companies that received the highest total scores were recognized as The Best Employers for Women 2018.



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About MGM Resorts International

MGM Resorts International (NYSE: MGM) is an S&P 500® global entertainment company with national and international locations featuring best-in-class hotels and casinos, state-of-the-art meetings and conference spaces, incredible live and theatrical entertainment experiences, and an extensive array of restaurant, nightlife and retail offerings. MGM Resorts creates immersive, iconic experiences through its suite of Las Vegas-inspired brands. The MGM Resorts portfolio encompasses 28 unique hotel offerings including some of the most recognizable resort brands in the industry. Expanding throughout the U.S. and around the world, the company in 2018 opened MGM COTAI in Macau and the first Bellagio-branded hotel in Shanghai. It also is developing MGM Springfield in Massachusetts. The 78,000 global employees of MGM Resorts are proud of their company for being recognized as one of FORTUNE® Magazine's World's Most Admired Companies®. For more information visit us at www.mgmresorts.com.

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