



PRESS RELEASE
For Immediate Release

MGM Resorts International Joins AARP Employer Pledge Program

LAS VEGAS, Jan. 12, 2018— MGM Resorts International (NYSE: MGM) signed the American Association of Retired Persons Employer Pledge, signaling to the communities in which it operates that it values and hires experienced workers.

This pledge is part of MGM Resorts' enduring commitment to diversity and inclusion.

The AARP Employer Pledge Program, a national effort to connect employers with job seekers who are over 50, allows MGM Resorts to reach those who might not have considered a career in the hospitality and entertainment industry.

More than 460 companies have joined the program, stating that they:

- Believe in equal opportunity for all workers, regardless of age.
- Believe that 50+ workers should have a level playing field in their ability to compete for and obtain jobs.

A diverse workforce has long been key to the company's success. In 2000, MGM Resorts adopted a formal diversity initiative, becoming the first in the hospitality industry to do so. In 2016, women made up nearly 51 percent of MGM Resorts' workforce; 44 percent of managers are women. Additionally, over 68 percent of employees, and nearly 43 percent of managers, are minorities.

"Hiring people of all ages, and from all walks of life and backgrounds, makes us a stronger team," says Michelle DiTondo, Chief Human Resources Officer for MGM Resorts International. "We recognize the value of life experience within our workforce and appreciate the mentoring and guidance that can be provided by a more mature employee. We are proud to stand with the AARP and reinforce our commitment to recruit employees of all ages and backgrounds."

From 2002 to 2022, the number of workers age 50 plus is expected to increase by 62 percent, according to the AARP. The organization also states that the aging workforce is motivated and engaged, which is good news for employers seeking to leverage the talent and experience possessed by workers over 50.

MGM Resorts, which employs 71,000 people in Nevada, Maryland, Mississippi, Michigan and New Jersey, is creating thousands of jobs in Massachusetts to staff its newest property, MGM Springfield, scheduled to open in fall 2018.

About MGM Resorts International

MGM Resorts International (NYSE: MGM) is an S&P 500® global entertainment company with national and international locations featuring best-in-class hotels and casinos, state-of-the-art meetings and conference spaces, incredible live and theatrical entertainment experiences, and an extensive array of restaurant, nightlife and retail offerings. MGM Resorts creates immersive, iconic experiences through its



PRESS RELEASE

For Immediate Release

suite of Las Vegas-inspired brands. The MGM Resorts portfolio encompasses 27 unique hotel offerings including some of the most recognizable resort brands in the industry. The company is expanding throughout the U.S. and around the world, developing MGM Springfield in Massachusetts and MGM COTAI in Macau, and debuting the first international Bellagio branded hotel in Shanghai. The 77,000 global employees of MGM Resorts are proud of their company for being recognized as one of FORTUNE® Magazine's World's Most Admired Companies®. For more information visit us at www.mgmresorts.com.

Media Contact

Sonya Padgett

MGM Resorts International

spadgett@mgmresorts.com

702-692-6807