



PRESS RELEASE

For immediate release

MGM Resorts Named One of America's Best Employers for Diversity by Forbes

Las Vegas (February 12, 2019) – MGM Resorts International (NYSE: MGM) was named to Forbes' list as one of America's Best Employers for Diversity 2019.

Forbes, in partnership with the research firm Statista, compiled the annual list by independently surveying more than 50,000 employees at companies that employ at least 1,000 people within the U.S.

Survey participants were asked to give their opinion on a series of statements surrounding the topics of age, gender equality, ethnicity, disability, LGBTQ+ and general diversity concerning their own employer. In order to take the opinions of diverse groups into account the recommendations of women, elders and ethnic minorities were weighted significantly higher than the recommendations from non-minority groups. Additionally, participants were given the chance to evaluate other employers in their respective industries that stand out either positively or negatively with regard to diversity.

“We are proud to be recognized by Forbes once again for the gains we have made in embedding diversity and inclusion into our workforce, our values and culture, and our operations. For us this is a continuous business imperative central to our success as a highly productive, innovative enterprise, and as an employer, business partner and community citizen of choice. Inclusion is key to our future,” says Phyllis A. James, Chief Diversity and Corporate Responsibility Officer for MGM Resorts International.

In addition to traditional recruitment methods, MGM Resorts holds and attends several inclusive recruiting events each year to attract employees who bring a range of skills, experiences and backgrounds to the company.

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About MGM Resorts International

MGM Resorts International (NYSE: MGM) is an S&P 500® global entertainment company with national and international locations featuring best-in-class hotels and casinos, state-of-the-art meetings and conference spaces, incredible live and theatrical entertainment experiences, and an extensive array of restaurant, nightlife and retail offerings. MGM Resorts creates immersive, iconic experiences through its suite of Las Vegas-inspired brands. The MGM Resorts portfolio encompasses 29 unique hotel and destination gaming offerings including some of the most



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recognizable resort brands in the industry. Expanding throughout the U.S. and around the world, the company acquired the operations of Empire City Casino in New York in 2019, and in 2018, opened MGM Springfield in Massachusetts, MGM COTAI in Macau, and the first Bellagio-branded hotel in Shanghai. The over 82,000 global employees of MGM Resorts are proud of their company for being recognized as one of FORTUNE® Magazine's World's Most Admired Companies®. For more information visit us at www.mgmresorts.com.

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